



## Matthias Roberg

matthias@grow-za.com

### Matthias' Credentials:

Matthias's 35-year career has always involved working with and leading people. His journey started as a High School Teacher, he was appointed as the Junior National Rowing Coach and here he enjoyed success as he led, mentored and influenced the various stakeholders he encountered, spearheading the development of a school rowing programme, that continues to achieve success on a global stage today.

He has worked in Sports Administration and worked for a small mining company. Prior to becoming a business coach Matthias worked in the motor industry working his way up from salesman to a Director in the Imperial Motor group. Through this varied journey he experienced the impact of ineffective leadership. This prompted him to go back to university at the age of 45 and get a Master's degree in management coaching, doing his thesis in business coaching and its impact on employee engagement.

Besides his coaching over the past six year, Matthias has developed the Scaling Management Teams programme, which promotes individual manager and management teams' ability to contribute more effectively to executing the business' strategy.

### About Matthias:

Matthias embraces life and learning, and through coaching he can get people to realise their potential and that of their business and work together towards achieving significant business results.

Matthias is passionate about unlocking business leadership potential. He believes that business offers leaders the opportunity to leverage their potential through the people they lead, thus helping create happier and more engaged workforces essential in promoting business scale.

### How Matthias can help your business:

Ultimately Matthias believes that for businesses to scale, the people in those businesses must be engaged and happy.

Matthias's purpose and passion therefore is to help business leaders to lead better, create engaged teams and develop an optimal strategy to run profitable, enduring businesses that contribute to a better society and world.

Matthias' varied experience in different roles gives him insight into how the different levels of an organization work.

He has built a base of clients whom he has assisted in scaling their businesses. He has been particularly effective in helping individual business leaders and teams develop their own and collective leadership effectiveness.



Build your business with  
**clarity and confidence.**



## Contact us

Johannesburg | Cape Town | Durban | Pretoria



011 234 3453



info@grow-za.com



www.grow-za.com